

# State and Territory Skills in Demand Lists – Tasmania

ASCO	Occupation	<u>Rating</u>	Comments
<b>MANAGERS (ASSESSED IN 2007)</b>			
1211-11	Finance Manager	S	
1221-11	Engineering Manager	S	
1292-11	Director of Nursing	S	
<b>CHILD CARE</b>			
1295-11	Child Care Coordinator	R	
6312-11	Child Care Worker	S	
<b>PROFESSIONS (ASSESSED IN 2007)</b>			
<b>Science, Building and Engineering</b>			
2121-11	Architect*	S*	Assessed in late 2006.
2122-11	Quantity Surveyor*	S*	Assessed in late 2006.
2123-13	Surveyor*	S*	Assessed in late 2006.
2124-11	Civil Engineer *	S*	Assessed in late 2006.
2125-11	Electrical Engineer*	S*	Employer comments indicate there is a particular shortage of power system engineers in Tasmania
2126-11	Mechanical Engineer	S	
<b>Accountants</b>			
2211-11	Accountant*	S*	Industry sources report there are particular difficulties in recruiting accountants to areas outside the major centres and for specialisations, such as taxation accounting.
2212-11	External Auditor	S	
<u><a href="#">2231 Information and Communication Technology (Separate list)</a></u>			
<b>Nurses</b>			
2321-11	Nurse Manager*	D*	Hospitals in the major urban centres have little difficulty in attracting suitable staff. Regional medical centres have more difficulty due to locational isolation

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2321-11	Nurse Educator*	R-D*	Regional recruitment difficulties in north-west and regional Tasmania
2323-11	Registered Nurse (general)	S	Theatre, anaesthetic/recovery, and renal were specialisations mentioned as particularly difficult to recruit.
	Accident/Emergency	S	
	Aged Care	S	
	Cardiothoracic	S	
	Community	S	
	Critical/Intensive Care	S	
	Neonatal Intensive Care	S	
	Neurological	S	
	Oncology	S	
	Operating Theatre	S	
	Paediatric	S	
	Palliative Care	S	
	Perioperative	S	
	Rehabilitation	S	
	Renal	S	
2324-11	Registered Midwife	S	
2325-11	Registered Mental Health Nurse	S	
<b>Health Specialists</b>			
2381-11	Dentist*	S*	Shortages in the private sector, and in the public sector outside of Launceston and Hobart.
2381-13	Dental Specialist	S	
2382-11	Hospital Pharmacist*	D*	There appear to be recruitment difficulties for pharmacists in rural areas, particularly on the north-west coast. There are also some difficulties recruiting experienced pharmacists throughout the State.

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2382-15	Retail Pharmacist*	D*	There appear to be recruitment difficulties for pharmacists in rural areas, particularly on the north-west coast. There are also some difficulties recruiting experienced pharmacists throughout the State.
2383-11	Occupational Therapist*	D*	Senior positions appear to be more difficult to fill in regional Tasmania.
2385-11	Physiotherapist	S	
2391-11	Medical Diagnostic Radiographer	S	
2391-17	Sonographer	S	

### **Teachers**

2413-11	Secondary School Teacher*	R-D*	Generally in balance, with recruitment difficulties of maths/science teachers on the north-west, west and east coast (ie. Rural areas)
	Maths/Science	R-D	
2414-11	Special Needs Teachers	S	
2513-19	Student Counsellor	S	

### **Other Professions**

2521-13	Legal Professionals*	R-D*	Recruitment difficulties exist on the north-west coast of Tasmania, but the labour market is in balance elsewhere.
2543-13	Environmental Health Officers	S	

Research for the following professions undertaken across Australia indicates they are also in demand. However, there is insufficient information to establish if shortages exist at the State level.

2112-11	Geologist		
2114-13	Forester		
2114-19	Agricultural Scientist		
2114-21	Agricultural Adviser		
2127-11	Mining Engineer		
2127-13	Petroleum Engineer		
2129-17	Chemical Engineer		
2291-13	Personnel Consultant		
2295-11	Valuer		

ASCO	Occupation	<u>Rating</u>	Comments
2383-11	Optometrist		
2386-11	Speech Pathologist		
2388-11	Podiatrist		
2399-11	Audiologist		
2523-11	Urban and Regional Planner		
2542-15	Ships' Engineer		

### **ASSOCIATE PROFESSIONS (ASSESSED IN 2007)**

3121-13	Architectural Associate	S	
3121-15	Surveying and Cartographic Associates	S	
3122	Civil Engineering Associate Professions	S	
3123	Electrical Engineering Associate Professions	S	
3125	Mechanical Engineering Associate	S	
3411-11	Enrolled Nurse*	D*	Hospitals in the major urban centres have little difficulty in attracting suitable staff. Regional medical centres have more difficulty due to locational isolation.

Research for the following associate professions undertaken across Australia indicates they are also in demand. However, there is insufficient information to establish if shortages exist at the State level.

3492-11	Dental Therapist		
3492-15	Dental Technician		

### **TRADES (ASSESSED IN 2007)**

#### **Engineering Trades**

4112-11	Metal Fitter*	S*	In Tasmania, for training purposes, the trade is known as engineering-mechanical trade. It is more commonly known as fitting and turning, or fitting and machining. Machinists tend to be a smaller specialisation within the trade and those positions are more difficult to fill as the duties are generally less varied than mechanical fitting according to industry sources.
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<b>ASCO</b>	<b>Occupation</b>	<b><u>Rating</u></b>	<b>Comments</b>
4112-13	Metal Machinist*	S*	In Tasmania, for training purposes, the trade is known as engineering-mechanical trade. It is more commonly known as fitting and turning, or fitting and machining. Machinists tend to be a smaller specialisation within the trade and those positions are more difficult to fill as the duties are generally less varied than mechanical fitting according to industry sources.
4114-11,15	Aircraft Maintenance Engineer (Mechanical and Avionics)*	S*	There are shortages of aircraft maintenance engineers across the board, but there are particular problems with avionics in that there is only one specialist to service the whole state
4115-15	Locksmith	S	
4122-11	Metal Fabricator*	S*	In Tasmania this trade is generally known as boilermaker/welder or metal fabricator. The term welder is generally used to refer to an unqualified person who has learnt on the job. It also may be used to refer to aluminium welders employed in the expanding ship-building industry in the State.
4122-15	Welder*	S*	In Tasmania this trade is generally known as boilermaker/welder or metal fabricator. The term welder is generally used to refer to an unqualified person who has learnt on the job. It also may be used to refer to aluminium welders employed in the expanding ship-building industry in the State.
4124-11	Sheetmetal Worker	S	
<b>Automotive Trades</b>			
4211-11	Motor Mechanic	S	
4212-11	Auto Electrician	S	
4213-11	Panel Beater	S	
4214-11	Vehicle Painter	S	
<b>Electrical/Electronics Trades</b>			
4311-11	Electrician	S	
4312-11	Refrigeration and Airconditioning Mechanic*	S*	Employers reported particular difficulties recruiting tradespeople experienced in commercial/industrial environments.

<b>ASCO</b>	<b>Occupation</b>	<b><u>Rating</u></b>	<b>Comments</b>
4315-11	Electronic Equipment Trades	S	
4316-11	General Communications Tradesperson*	S*	Demand for technicians is increasing in smaller private sector firms, while demand for linespersons has declined in recent years and is currently steady.
4316-13	Communication Linesperson*	S*	Demand for technicians is increasing in smaller private sector firms, while demand for linespersons has declined in recent years and is currently steady.
<b>Construction Trades</b>			
4411-13	Carpenter	S	
4411-15	Joiner	S	
44112-11	Fibrous Plasterer	S	
4414-11	Bricklayer	S	
4415-11	Solid Plasterer*	S*	The occupation is in low demand however there is still a shortage of qualified tradesmen. Texture coating and render have replaced traditional solid plastering methods and caused a blurring of the definition of solid plastering within the construction industry.
4416-11	Wall and Floor Tiler	S	
4421-11	Painter and Decorator	S	
4423-11	Floor Finisher	S	
4431-11	General Plumber *	S*	Shortages of all plumbing specialisations seem particularly acute on the north-west coast and other regional areas.
4431-13	Gasfitter*	S*	Shortages of all plumbing specialisations seem particularly acute on the north-west coast and other regional areas.
4431-17	Roof Plumber*	S*	Shortages of all plumbing specialisations seem particularly acute on the north-west coast and other regional areas.
4431-19	Mechanical Services and Air-conditioning Plumber*	S*	Mechanical services plumbers are in particular shortage due to the small size of the specialisation. Shortages of all plumbing specialisations seem particularly acute on the north-west coast and other regional areas.
<b>Food Trades</b>			
3322-11	Chef*	S*	Recruitment difficulties were particularly acute outside of Hobart and Launceston

<b>ASCO</b>	<b>Occupation</b>	<b><u>Rating</u></b>	<b>Comments</b>
4513-11	Cook*	S*	Recruitment difficulties were particularly acute outside of Hobart and Launceston
4512-11	Baker	S	
4512-13	Pastrycook	S	

**Other Trades**

4922-11	Cabinetmaker	S	
4931-11	Hairdresser	S	

Research for the following trades and related occupations undertaken across Australia indicates they are also in demand. However, there is insufficient information to establish if shortages exist at the State level.

4113-11	Toolmaker		
4215-11	Vehicle Body Maker		
4216-11	Vehicle Trimmer		
4311-15	Lift Mechanic		
4313-11	Electrical Powerline Trades		
4416-13	Stonemason		
4422-11	Signwriter		
4511-11	Butcher		
4612-11	Shearer		
4623-13	Landscape Gardener		
4623-15	Tree Surgeon (Arborist)		
4913-11	Binder and Finisher		
4914-11	Screen Printer		
4921-11	Wood Machinist		
4929-11	Picture Framer		
4929-13	Furniture Finisher		
4942-11	Furniture Upholsterer		
4981-13	Boat Builder and Repairer		
4982-11	Flat Glass Trades		
4986-11	Driller		
4999-11	Optical Mechanic		

ASCO	Occupation	<a href="#">Rating</a>	Comments
6323-11	General Waiter		

### Key to ratings

Rating	
S	State-wide shortage
M	Shortage in metropolitan areas
R	Shortage in regional areas
D	Recruitment difficulty
R-D	Recruitment difficulty in regional areas
M-D	Recruitment difficulty in metropolitan areas
*	Qualifying comments apply, for example shortages may be limited to specialist skills